

Relationships are the core of most disputes, whether they are personal, contractual or commercial. A conflict or a dispute which remains unacknowledged or unattended may damage relationships. The parties in dispute tend to hold on to grudges based on past conflicts, and their ability to see the reality of the current situation is impaired.

A breakdown in communication between parties who have been connected for some time prior to the dispute can further increase antagonism and entrench rigid positions. The adversarial system of dispute resolution which focuses on winning and losing clearly destroys relationships. Adversarial procedures and imposed outcomes can deepen these resentments, widen the gulf between the parties and destroy any chances for future cooperation.

Mediation does exactly the opposite by de-escalating the dispute into negotiation rather than escalating it into a war. It is a process that encourages mutual respect and provides a basis for parties to interact in a positive, useful, and holistic way. It focuses the parties on looking at the future rather than the past. It achieves this by promoting cooperation, redirecting attitudes, restoring communication and thus mending fractured relationships that are responsible for the breakdown between the disputants. Samadhan (Delhi High Court Mediation and Conciliation Centre) through its trained mediators, is helping parties in restoring,

building and strengthening relationships, a crucial factor in finding mutual and acceptable resolutions to disputes.

Our mediators achieve this while maintaining confidentiality of the mediation process, showing empathy with neutrality, enabling the parties to transform their negative attitudes to positive and moving them from their initial rigid positions to their real interests. Through dialogue the parties get an opportunitor one another's point of view and overcome their own p biases and stereotypes which may have led to the confl first place, thereby helping them to build trust, recognis value of apology and forgiveness and to move forward holding resentment or anger.

Once the parties have understood the value of relation their vital role in peaceful and consensual negotiations, lasting resolutions to their disputes and greater peace ir lives. Samadhan believes that its role as a catalyst in em parties in thus respecting and cementing their relationsl build a more sensitive, helpful and harmonious society.

Veena RalliOrganising Secretary

Justice GS Sistani Chairman, Overseeing Committee

Preface



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F	4	18	
Sa Su	5	19	
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M	7	21	
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Th	10	24	
F	11	25	
Sa	12	26	
Su	13	27	



Court Holidays
1: New Year's Day
2-4: Local Holidays
12: Second Saturday



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SAMADHAN

9: Second Saturday

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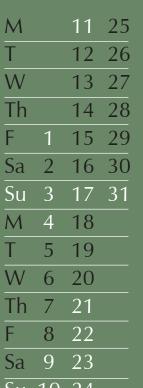




SAMADHAN

4: Maha Shivratri 9: Second Saturday

21: Hoĺi





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Court Holidays 13: Ram Navami 17: Mahavir Jayanti 18: Local Holiday 19: Good Friday



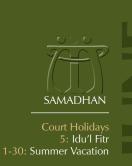
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Th	9	23	
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Th		11	25
F		12	26
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Court Holidays 10: Second Saturday 12: Idu'l Zuha (Baqr-Id) 15: Independence Day/Raksha Bandhan 16: Local Holiday 24: Janmashtami



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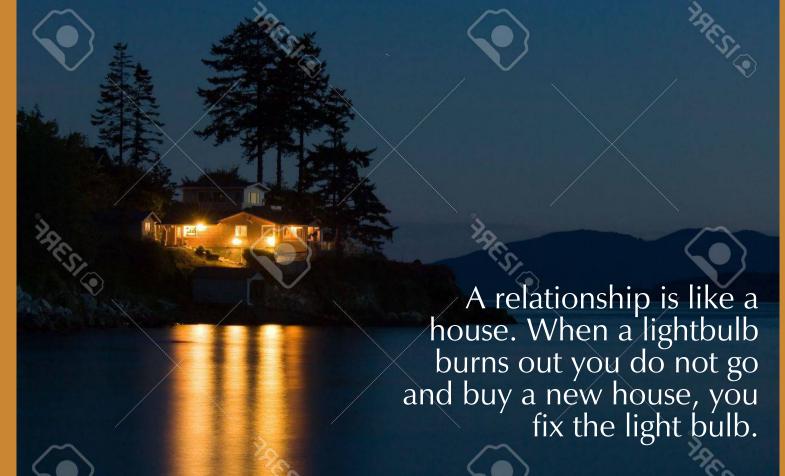


7: Second Saturday 9: Local Holiday 10: Muharram

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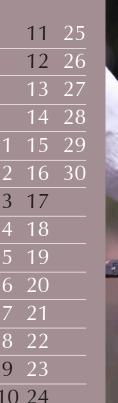
Court Holidays
2: Mahatma Gandhi's Birthday
3-5, 7, 25, 26: Local Holidays
6: Maha Ashtami
8: Dussehra (Vijaydashami)
12: Second Saturday
13: Maharishi Valmiki's Birthday
27: Diwali (Deepavali)
28: Govardhan Puja
29: Bhai Duj



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Court Holidays 9: Second Saturday 10: Milad-Un-Nabi 11: Local Holiday 12: Guru Nanak's Birthday





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M	2	16	30
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W	4	18	
Th	5	19	
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Sa	7	21	
Su	8	22	





Court Holidays 14: Second Saturday 25: Christmas Day 26-31: Winter Vacation



Patron

Hon'ble Mr. Justice Rajendra Menon Chief Justice, Delhi High Court

Chairman, Overseeing Committee

Hon'ble Mr. Justice G. S. Sistani

Members, Overseeing Committee

Hon'ble Mr. Justice Vipin Sanghi Hon'ble Mr. Justice Rajiv Shakdher Hon'ble Mr. Justice Jayant Nath Hon'ble Mr. Justice Sanjeev Sachdeva Hon'ble Ms. Justice Prathiba M. Singh

Ms. Maninder Acharya, Senior Advocate and Additional Solicitor General, Delhi High Court

Mr. Kirti Uppal, Senior Advocate and President, Delhi High Court Bar Association

Mr. J. P. Sengh, Senior Advocate and Vice President, Delhi High Court Bar Association

Mr. Sudhanshu Batra, Senior Advocate and Ex-Officio

Ms. Sadhana Ramachandran, Advocate

Organising Secretary

Ms. Veena Ralli, Advocate

Joint Secretaries

Mr. Kewal Singh Ahuja, Advocate Mr. Raghuvinder Verma, Advocate Mr. Mohit Gupta, Advocate

Calendar Coordinator

Ms Kiran Kalra, Advocate

Design and Production

Designations, New Delhi

For information, contact

Delhi High Court Mediation and Conciliation Centre

At: 4th Floor, Administrative Block, Delhi High Court, Sher Shah Road, New Delhi 110003 EPABX: 011-43010101 Extn. 4632 and 4633

Also at: Room No. 004, Extension Block, Delhi High Court,

Sher Shah Road, New Delhi 110003

EPABX: 011-43010101 Extn. 4552. Phone: 011-23383289